

**VIRGINIA BOARD OF NURSING
MINUTES
November 16, 2010**

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:05 A.M. on November 16, 2010 in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Patricia M. Selig, R.N., F.N.P., Ph.D., President

BOARD MEMBERS PRESENT:

Florence Jones-Clarke, R.N., M.S., Vice President
Evelyn Lindsay, L.P.N., Secretary
Peregrin C. Francisco, R.N., M.S.A.
Allison Gregory, R.N., F.N.P.
Joyce A. Hahn, Ph.D.; APRN; NEA-BC
Louise Hartz, Citizen Member
Jeanne E. Holmes, Citizen Member
John M. Horn, L.P.N.
Patricia C. Lane, R.N., B.S.N., M.B.A., H.C.A.
Judith E. Piersall, R.N., B.S.N.
Karen K. Schultz, Ph.D., M.B.A, Citizen Member
William Traynham, L.P.N.

STAFF PRESENT: Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director
Jodi P. Power, R.N., J.D., Deputy Executive Director
Brenda Krohn, R.N., M.S., Deputy Executive Director
Paula B. Saxby, R.N., Ph.D., Deputy Executive Director
Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director
Jessica Ressler, R.N.C., M.S.N., Nursing Education Consultant
Tomeka Dowling, R.N., M.S, Nursing Education Consultant
Ann Tiller, Compliance Manager
Jane Elliott, R.N., Ph.D., Discipline Staff
Amy Davis, Executive Assistant
Krystal Blanton, Senior Discipline Specialist

OTHERS PRESENT: Dianne Reynolds-Cane, M.D., Director, Department of Health Professions
Arne Owens, Chief Deputy Director, Department of Health Professions
Howard M. Casway, Senior Assistant Attorney General
Elaine Yeatts, Policy Analyst, Department of Health Professions
Charles Giles, Finance/Budget, Department of Health Professions (joined later)
Lauren Goodloe, Virginia Nurses Association representative
Ed Matricardi, Representative from Excelsior College

ESTABLISHMENT OF A QUORUM: With thirteen members of the Board present, a quorum was established.

ANNOUNCEMENTS:

- Dr. Selig introduced Allison Gregory, R.N., F.N.P., new Board member appointed September 24, 2010.
- Dr. Selig introduced Tomeka Dowling, Nursing Education Consultant for the Board of Nursing. Ms. Dowling will be filling the position that will be vacated by Jessica Ressler effective November 30, 2010. Dr. Selig also introduced Krystal Blanton, Senior Discipline Specialist who filled the position vacated by Donna Lee.
- The next meeting of the Committee of the Joint Boards of Nursing and Medicine is scheduled for December 1, 2010.
- There will be a recognition of service at lunch today for Brenda Hale, R.N. Board member whose term expired June 30, 2010.
- There will be recognition of service for Jessica Ressler this afternoon beginning at 3:30 P.M.

ORDERING OF AGENDA: The agenda was reviewed and ordered.

CONSENT AGENDA: Minutes from the Education Special Conference Committee November 3, 2010 were added to the Consent Agenda.

The Board did not remove any items from the proposed consent agenda. Mr. Traynham moved to accept the consent agenda which included the following. The motion was seconded and carried unanimously.

Minutes:

September 13, 2010 Panel – Ms. Jones-Clarke
 September 14, 2010 – Board Meeting – Dr. Selig
 September 15, 2010 – Panel – Dr. Selig
 September 15, 2010 – Panel – Ms. Jones-Clarke
 September 16, 2010 – Panel – Dr. Selig
 October 5, 2010 – Panel – Ms. Jones-Clarke
 October 5, 2010 – Telephone Conference Call – Dr. Selig

Reports:

Health Practitioners Monitoring Program Report of Statistics
 Agency Subordinate Tracking Log
 Board of Nursing Monthly Tracking Log – Licensure & Disciplinary Statistics

DIALOGUE WITH AGENCY DIRECTOR:

Dianne Reynolds-Cane, Director, Department of Health Professions provided information related to the following topics:

- Media Brief held at DHP related to the physician shortage was well attended by members of the media. Information provided included that less than 25% of medical school students stay in Virginia and less than 40% of medical school graduates stay in Virginia after being licensed.
- National Take Back Day took place September 25, 2010. The day was developed by the DEA to collect unused medications. 80 sites were

established in Virginia and collected two and one-half tons of medications to dispose. DHP was able to assist in this event by providing information to licensees and legislators.

- Health Reform Initiative Task Force meetings are ongoing, updates will be provided as available.

Arne Owens, Chief Deputy Director, provided information related to the following topics:

- Congratulations to Ms. Gregory for her appointment to the Board of Nursing and to Ms. Dowling and Ms. Blanton for their employment with the Board of Nursing.
- The Board member orientation held October 27, 2010 was well attended and provided attendees with the role of the Board, role of the Board members, rulemaking process and discipline process. Dr. Schultz added that it was a wonderful learning experience especially related to conducting discipline proceedings. She noted an important “take-home” message was to focus questions on the statement of particulars or allegations.

REPORTS:

Executive Director Report:

Ms. Douglas provided additional information not included in the report provided to the Board members that included:

- National Council of State Boards of Nursing (NCSBN) is conducting an advanced practice summit in January 2011. Ms. Douglas, Ms. Mitchell and Mr. Casway plan to attend. NCSBN will provide funding for travel and related expenses.
- Ms. Douglas will attend a meeting of the Nurse Licensure Compact Administrators Executive Committee in December.
- Ms. Douglas has been contacted by a representative of Clinical Nursing Specialists (CNS) that would like to meet with key staff to discuss issues related to CNS practice. No date has been established at this time.
- Ms. Douglas and Dr. Saxby participated in a conference call related to baccalaureate degree education on November 10, 2010.
- There has been an increase in discipline cases related to medication aides.
- Ms. Douglas reported that performance evaluations for Board of Nursing staff were completed last week. The evaluations supported the exceptional amount of duties performed by Board staff on a routine basis and the excellent skill sets of the staff. Dr. Cane, Mr. Owens and Board members also commented on the outstanding performance of Board staff.
- In response to a question from a Board member, Ms. Douglas and Dr. Saxby provided information regarding the American International Institute of Health (AIHH) practical nursing education program. Board staff are not able to verify education and clinical experiences necessary for licensure in other states due to incomplete records. The Board is in custody of records from AIHH since the Board closed AIHH January 31, 2010.

- In response to a question from a Board member, Ms. Douglas provided information related to the loss of a FTE position in the Board of Nursing for fee receipting duties. Two positions from the Board of Nursing were transferred to the Finance Department and only one position was returned when fee receipting was returned to the Boards. Ms. Douglas also stated that since pay increases have not been received for several years, some staff seek employment in other positions within DHP or state government as a way to increase their salary. DHP is exploring options to help with this issue. Board staff are working with DHP IT staff to complete the online application process to assist with the volume of fee receipting duties being processed by Board staff. This process could take several months to one year to complete.

LEGISLATION/REGULATION:

Chart of Regulatory Actions:

Ms. Yeatts reviewed the information on the chart provided is current, there has been no changes.

Proposed Amendments for Continued Competence Requirements for Nurses:

Ms. Yeatts reviewed the proposed amendments, the NOIRA and comments received regarding the NOIRA. After discussion, Dr. Hahn moved that the Board adopt the proposed amendments to the regulations governing the practice of nursing to specify continued competency requirements for renewal of active licensure. The motion was seconded and carried unanimously.

Recommendations from the Massage Therapy Advisory Board:

Ms. Yeatts reviewed the draft guidance document prepared by the Massage Therapy Advisory Board. Ms. Hartz moved that the Board approve the draft of guidance document 90-47 as recommended by the Advisory Board. The motion was seconded and carried unanimously.

Ms. Yeatts reviewed the information related to the recommendation of the Advisory Board for a legislative initiative for the 2012 session of the General Assembly related to 54.1-3029 (A)(3). A copy of a petition for rulemaking received regarding accepting the MBLEX exam, the response from Ms. Douglas and a copy of the proposed language for 54.1-3029 (A)(3) which removes “leading to national certification” was reviewed. Ms. Holmes moved that the Board support a legislative initiative for the 2012 session of the General Assembly to delete “leading to national certification” in A 3 of 54.1-3029 of the *Code of Virginia*.

Adoption of Fast-track Action for Applicants from Other Countries:

Ms. Yeatts provided information related to the proposed amendments to Chapter 20 of the Board of Nursing Regulations that will allow an applicant for RN or PN licensure who was educated in another country to be licensed in Virginia without having to be first licensed in the other country. Ms. Francisco moved that the Board adopt the changes to section 210 of Chapter 20 of the Board of Nursing regulations with a fast-track action. The motion was seconded and carried unanimously.

RECESS: The Board of Nursing recessed at 10:30 A.M.

RECONVENTION: The Board reconvened at 10:45 A.M.

OPEN FORUM: There was no one present to address the Board at the open forum regarding items not before the Board regarding regulatory action.

Mr. Giles joined the meeting.

Adoption of Final Regulation – Fee Increases for All Professions Under the Board of Nursing:

Ms. Yeatts provided an overview of the proposed regulations and background information related to the proposed changes. Mr. Giles explained the proposed fee increases are slightly higher than the fee previously voted to accept and provided information that can affect the budget process to include:

- DHP not able to increase fees as soon as possible
- Costs associated to the Board and DHP which includes a one-time 3% salary bonus effective December 1, 2010
- FY 2012 projections do not include cost of living salary increases
- FY 13 – FY16 does include a 3% cost of living salary increase, health insurance rate increases, office lease increases and VITA cost increases

Mr. Giles stated the largest amount of increase is related to VITA costs. Expenditures have increased over the years from \$850,000 in FY 05 to \$3.6 million in FY 11. The amount of costs for FY 12 is \$4.4 million. Dr. Cane is working to control and reduce VITA costs for DHP. Mr. Giles stated approximately 30% of DHP shared costs are imposed on the Board of Nursing, which includes the number of computers assigned to Board staff, amount of time of APD and Enforcement staff used related processing to Board of Nursing complaints and discipline process.

Dr. Cane reported that irregular and frequent increases of VITA costs is being examined at the highest level of state government. All options are being explored, to include a possible \$1 million saving to remove the Prescription Monitoring Program from VITA. There is no outcome at this time to a budget amendment to address VITA rate increases.

Ms. Hartz moved that the Board adopt the final amendments to Chapters 20, 25, 30, 40, 50 and 60. The motion was seconded and carried. Dr. Selig, Ms. Jones-Clarke, Ms. Gregory, Ms. Hartz, Ms. Holmes, Mr. Horn, Ms. Lane, Ms. Piersall and Dr. Schultz were in favor of the motion. Ms. Lindsay, Ms. Francisco, Dr. Hahn and Mr. Traynham opposed the motion.

REPORTS: **Licensure Committee:**

Dr. Hahn reported on the meeting of the Licensure Committee held November 1, 2010 that convened to research and consider alternative methods of licensure for individuals who have graduated from a registered nursing education program outside Virginia that does not include the requisite 500 hours of supervised clinical experience as a result of the Board's decision to deny a petition for rulemaking submitted by Excelsior College at its September 14, 2010 meeting.

Ms. Douglas reviewed the short term recommendations regarding licensure by examination from the Committee, Ms. Francisco moved that the Board accept the recommendations as amended:

- Staff be directed to obtain information from NLN about accreditation standards and decisions related to prelicensure clinical experiences and their application to nontraditional models of nursing education
- Select a group of Board staff and members to visit and observe the Excelsior College program
- Seek broad legislative authority to allow for flexibility, specificity and future changes through regulations to issue provisional license for the 2012 General Assembly for the purpose of gaining clinical experiences necessary for full licensure
- Board award credit to licensure practical nurse apply for registered nursing licensure for certain clinical hours obtained during their licensed practical nursing education program
- Dr. Hahn report on the November 30 and December 1, 2010 Institute of Medicine (IOM) meeting to the Board at its January 2011 meeting
- The Board not initiate changes to licensure by endorsement until further study and possible legislative/regulatory changes to licensure by exam requirements

Education Committee:

Ms. Piersall reported on the meeting of the Education Committee held on October 18, 2010 for discussion of the education regulations and possible changes that will be proposed during the regulatory review process. The Committee decided to postpone presenting draft changes due to recommendations from the IOM study as implementation of that study will be presented via webinar on November 30 and December 1, 2010.

Virginia Nurses Association (VNA) Education Day:

Ms. Douglas along with key Board of Nursing staff and three Board members attended the VNA Education Day focused on continued competence held September 18, 2010. Ms. Douglas provided an update to the attendees on the Boards regulatory and committee activity regarding continued competence. The event was very well attended, and attendees verbalized they appreciated the education on the subject matter to assist them in better understanding proposed regulatory action.

Massage Therapy Advisory Board:

Ms. Krohn reported on the meeting of the Advisory Board held November 1, 2010. Recommendations from the Advisory Board included draft guidance document 90-47 and information related to changing the proposed language for 54.1-3029 (A)(3) which removes “leading to national certification”.

The Advisory Board also elected the chair and vice-chair for 2011. Joseph Schibner was elected to serve another term as chair and Lucia Kaestner was elected to serve another term as vice-chair.

A representative from Fairfax Licensure Office was present and shared his concerns related to massage therapists in Fairfax that are not able to effectively

communicate in English, however have been able to pass the NCBTMB exam in English. Board staff explained to him the process used for applicants that includes primary source verification of education and exam information.

Board of Health Professions:

Ms. Lane provided a report of the Board of Health Professions which included the decision of the Board of Health Professions for DHP not to regulate medication aides in nursing homes and kinestheologists.

National Council of State Boards of Nursing (NCSBN) Scientific Symposium:

Dr. Selig and Dr. Saxby attended the 2010 symposium on September 26, 2010. Dr. Selig reported speakers from the meeting were excellent and focused on advancing the science of nursing policy and increase the body of evidence for regulatory decision making focusing specifically on nursing education. Documents from the meeting are available on the NCSBN website.

Dr. Cane and Mr. Owens left the meeting.

RECESS:

The Board recessed at 12:05 P.M.

RECONVENTION:

The Board reconvened at 1:10 P.M.

NCLEX –RN and NCLEX-PN Pass Rates:

Ms. Ressler reported on the NCLEX-PN pass rate through September 30, 2010 is 87.26% nationally and 76.77% for Virginia. The NCLEX-RN pass rate through September 30, 2010 is 87.95% nationally and 86.91% for Virginia.

Ms. Ressler stated 14 registered nursing education programs have a year-to-date NCLEX pass rate of less than 80%. The breakdown of programs are 4 for profit programs, 1 hospital program, 5 community college programs, and 4 university programs. The breakdown of practical nursing education programs with a NCLEX pass rate of less than 80% is 8 for profit programs, 6 high school programs, 3 community college programs.

NNAAP Results:

Dr. Saxby reviewed the NNAAP results for nurse aide exams through September 30, 2010. 92% passed the written portion of the exam, 73% passed the skills portion of the exam for an average of 70% pass rate for Virginia.

EDUCATION:

Department of Labor Fact Sheet:

Dr. Saxby reviewed information related the Department of Labor requirements effective July 19, 2010 that no longer allows individuals under 18 years of age from operating electric and air powered hoists. This information will be passed on to the CNA and LPN high school programs.

NNAAP Content Outline:

Dr. Saxby stated currently a candidate must achieve a score of 75% to pass the written-oral exam. Effective January 1, 2011, the minimum passing grade will be 78%. The current passing standard was set in 2006. Increasing the passing

standard will ensure the entry level nurse aide has acquired the knowledge to be minimally competent.

OTHER MATTERS:

Mary Marshall Scholarship Fund:

Dr. Saxby and Mr. Giles provided an overview of the Mary Marshall Scholarship Fund. The Board decided to keep the LPN and RN funds separate for disbursement for the Mary Marshall Scholarship Fund. The Board also decided that any request for scholarship money that was above the \$65,000 allocation could be granted as long as there were funds available.

Disciplinary Case Type:

Ms. Douglas reported an increase in disciplinary cases related to advances in technology such as camera phones and social networking sites. The Discipline Committee will address this issue at their next meeting and draft a guidance document to provide guidance and advice for these types of cases. Their recommendation will be presented to the Board at its January 2011 meeting.

Distribution of Meeting Materials:

Ms. Douglas reported the Board is evaluating cost saving measures, one item being considered is sending Board meeting materials to Board members on a travel drive which will be returned to staff for re-use. Additional study will be conducted related to use of personal laptop computers at Board meetings and how to provide the sufficient number of electrical outlets for laptops.

Ms. Lane volunteered to chair a committee to look at increased efficiencies and streamlining of processes related to Board meetings. Dr. Schultz volunteered to serve on the committee.

Board Counsel Update:

Mr. Casway reported on the appeal of Alfon Maristela which is the first case of the Board of Nursing appealed past the Circuit Court to the Court of Appeals. The case remains with the Circuit Court until a statement of facts is filed. The case will be sent for argument with the Court of Appeals in early 2011.

National Council of State Boards of Nursing (NCSBN) Transition to Practice Research Project:

Ms. Douglas reported that NCSBN will only accept three states in the research project and is interested in Virginia participating due to the rural and urban hospital settings. Several hospitals have expressed interest in participating in the research project. The application deadline is December 15, 2010.

RECESS:

The Board recessed at 12:05 P.M.

RECONVENTION:

The Board reconvened at 1:10 P.M.

National Summit to Advance Health Through Nursing – Institute of Medicine – Initiative on the Future of Nursing:

November 30 and December 1, the *National Summit to Advance Health through Nursing* will take place in Washington, DC and officially launch the Institute on the Future of Nursing (IFN) implementation effort of the Institute of Medicine study. In order to expand the audience and visibility for the event, a regional component to the Summit called *Awareness Meetings* has been developed.

The Board of Nursing will host a Regional Awareness Summit at DHP on November 30, 2010 in collaboration with the Virginia Nurses Association, Virginia Organization of Nurse Executives and the Virginia Partnership for Nursing. Key nursing leaders have been invited to attend and view the webcast. Board staff have collaborated with DHP Director of Communications and other organization representatives in preparation for the event.

Election of Nominating Committee:

Ms. Douglas stated Nominating Committee members are needed to meet to prepare a slate of candidates for the office of President, Vice President and Secretary. The slate will need to be provided to Board members at least 30 days prior to the election which will take place at the Board meeting in January 2011. Ms. Piersall nominated Ms. Hartz; Ms. Lane nominated Ms. Lindsay; and Ms. Lindsay nominated Ms. Francisco to serve on the Committee moved to close the nominations. The motion was seconded and carried unanimously.

Dr. Saxby, Ms. Ressler and Ms. Dowling left the meeting.

RECESS: The Board recessed at 2:25 P.M.

RECONVENTION: The Board reconvened at 2:40 P.M.

CONSIDERATION OF CONSENT ORDERS AND RECOMMENDATIONS REGARDING APPLICANTS:

Debbie M. Lewis, C.N.A. Applicant and R.M.A. Applicant

Ms. Lewis appeared.

CLOSED MEETING: Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:42 P.M. for the purpose of deliberation to reach a decision regarding the recommended decision of the agency subordinate regarding Ms. Lewis. Additionally, Ms. Lindsay moved that Ms. Douglas, Ms. Power, Ms. Krohn, Ms. Mitchell, Ms. Ms. Tiller, Ms. Davis, Ms. Blanton and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:50 P.M.

Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

ACTION:

Mr. Traynham moved to accept the recommended decision of the agency subordinate to deny the applications of Debbie Lewis for certification by exam as a nurse aide and for registration by exam as a medication aide.

The motion was seconded and carried. Dr. Selig, Ms. Jones-Clarke, Ms. Francisco, Ms. Hartz, Ms. Lane, Ms. Piersall, Dr. Schultz and Mr. Traynham were in favor of the motion. Ms. Lindsay, Ms. Gregory, Dr. Hahn, Ms. Holmes, Ms. Gregory and Mr. Horn opposed the motion.

CLOSED MEETING:

Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:55 P.M. for the purpose of deliberation to reach a decision regarding consideration of consent orders and recommendations regarding applicants. Additionally, Ms. Lindsay moved that Ms. Douglas, Ms. Power, Ms. Krohn, Ms. Mitchell, Ms. Ms. Tiller, Ms. Davis, Ms. Blanton and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:10 P.M.

Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Tabitha Gillespie, R.M.A. 0031-003473

Dr. Hahn moved to accept the consent order to reprimand Tabitha Gillespie and to indefinitely suspend the right to renew her medication aide registration for a period of not less than one year. The motion was seconded and carried unanimously.

Kelly Stovall, L.P.N. 0002-033596

Dr. Hahn moved to accept the consent order for the voluntary surrender for indefinite suspension of the practical nursing license of Kelly Stovall. The motion was seconded and carried unanimously.

Letitia C. Salazar, C.N.A. 1401-097081; R.M.A. 0031-000718

Dr. Hahn moved to accept the consent order to indefinitely suspend the nurse aide certification and medication aide registration of Letitia Salazar for a period of not less than one year. The motion was seconded and carried unanimously.

Jacquelyn W. Carrier, R.N. 0001-108539

Dr. Hahn moved to accept the consent order to reprimand Jacqueline Carrier and to indefinitely suspend her professional nursing license, stay said suspension contingent upon verification of entry into the Health Practitioners Monitoring Program and remaining in compliance with the Health Practitioners Monitoring Program thereafter. The motion was seconded and carried unanimously.

Jonathan Tripodi, C.M.T. 0019-008318

Dr. Hahn moved to accept the consent order to indefinitely suspend the massage therapy certificate of Jonathan Tripodi for a period of not less than one year. The motion was seconded and carried unanimously.

Sarah Diaz, C.N.A. 1401-124392; R.M.A. Applicant

Ms. Piersall moved to accept the recommended decision of the agency subordinate to deny the application of Sarah Diaz for registration by exam as a medication aide and to reprimand Ms. Diaz. The motion was seconded and carried unanimously.

Rebecca M. Christian, L.P.N. Applicant

Ms. Piersall moved to accept the recommended decision of the informal conference committee to deny the application of Rebecca Christian for licensure by endorsement as practical nurse. The motion was seconded and carried unanimously.

Sonja D. Williams, C.N.A. 1401-089238; R.M.A. Applicant

Ms. Piersall moved to accept the recommended decision of the agency subordinate to deny the application of Sonja Williams for registration by exam as medication aide. The motion was seconded and carried unanimously.

Craig D. Williams, R.M.A. Applicant

Ms. Piersall moved to accept the recommended decision of the informal conference committee to deny the application of Craig Williams for registration by exam as a medication aide. The motion was seconded and carried unanimously.

The meeting was concluded, however six Board members serving on the formal hearing panel for November 18, 2010 remained. Dr. Selig, Ms. Francisco, Ms. Holmes, Ms. Lane, Ms. Piersall and Dr. Schultz.

PRELIMINARY DISCIPLINE MATTERS REGARDING PANEL FOR NOVEMBER 18, 2010 FORMAL HEARINGS:

Tamara Dalton, L.P.N. 0002-053366

Ms. Piersall moved to accept the consent order to reprimand Tamara Dalton with terms to require she complete 16 hours of continuing education units regarding patient rights and anger management within 12 months of entry of the order. The motion was seconded and carried unanimously.

Kathryn King- Alexander, R.N. 0001-206930

Ms. Piersall moved to accept the withdrawal of Kathryn King-Alexander's appeal and accept the request for proposed modification of a probation term,

thereby reinstating the prior order of the Board, placing her on probation with terms. The motion was seconded and carried. Ms. Francisco, Ms. Holmes, Ms. Lane, Ms. Piersall and Dr. Schultz were in favor of the motion. Dr. Selig opposed the motion.

ADJOURNMENT:

As there was no additional business, the meeting was adjourned at 3:10 P.M.

Evelyn Lindsay, L.P.N.
Secretary

Note - Copies of reports referenced can be obtained by contacting the Board of Nursing office.